



On August 2012, the United States Securities and Exchange Commission (SEC) approved the final rule regarding the sourcing of conflict minerals as defined in the Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502. Under this rule, companies must report annually to the SEC the presence of “conflict minerals” originating from Central Africa in either the products they manufacture or contract to manufacture, or use in their production process.

Accordingly, Unlimited Services policy on Conflict Minerals declares:

1. Unlimited Services is committed to sourcing products and materials from non-conflict sources;
2. Unlimited Services’ expectation is that its suppliers have a process in place to trace their materials and products to ensure that Conflict Minerals contained in products do not originate from mines within the DRC and the surrounding region. DRR includes the countries of Democratic republic of Congo, Republic of Congo, Central Africa Republic, South Sudan, Zambia, Angola, Tanzania, Burundi, Rwanda, and Uganda.

Unlimited Services will survey suppliers as part of our conflict minerals due diligence program. Suppliers are expected to respond in a timely manner and with full disclosure.